



YEARLY STATUS REPORT - 2021-2022

Part A

Data of the Institution

1.Name of the Institution

NAZIRA COLLEGE

- Name of the Head of the institution **DR. RAJU PHUKAN**
- Designation **PRINCIPAL**
- Does the institution function from its own campus? **Yes**

- Phone no./Alternate phone no. **7002401150**
- Mobile No: **9435057218**
- Registered e-mail **naziracollege@yahoo.in**
- Alternate e-mail **drrajuphukan@gmail.com**
- Address **BOARDING ROAD, NAZIRA TOWN**
- City/Town **NAZIRA, SIVASAGAR**
- State/UT **ASSAM**
- Pin Code **785685**

2.Institutional status

- Affiliated / Constitution Colleges **Affiliated**
- Type of Institution **Co-education**

- Location **Semi-Urban**

- Financial Status **UGC 2f and 12(B)**

- Name of the Affiliating University **DIBRUGARH UNIVERSITY**
- Name of the IQAC Coordinator **DR. JYOTI RANJAN MILI**
- Phone No. **7002275601**
- Alternate phone No. **9707501814**
- Mobile **7002275601**
- IQAC e-mail address **iqacnaziracollege@gmail.com**
- Alternate e-mail address **naziracollege@yahoo.in**

3. Website address (Web link of the AQAR (Previous Academic Year))

<http://naziracollege.in/wp-content/uploads/2022/07/FINAL-AQAR-REPORT-20-21.pdf>

4. Whether Academic Calendar prepared during the year?

Yes

- if yes, whether it is uploaded in the Institutional website Web link:

<http://naziracollege.in/wp-content/uploads/2022/11/ACADEMIC-CALENDAR-21-22.pdf>

5. Accreditation Details

Cycle	Grade	CGPA	Year of Accreditation	Validity from	Validity to
Cycle 1	C+	62.50	2004	04/11/2004	03/11/2009
Cycle 2	C	1.94	2011	08/01/2011	07/01/2016
Cycle 3	B+	2.71	2021	16/11/2021	15/11/2026

6. Date of Establishment of IQAC

18/07/2005

7. Provide the list of funds by Central / State Government

UGC/CSIR/DBT/ICMR/TEQIP/World Bank/CPE of UGC etc.,

Institutional/Department /Faculty	Scheme	Funding Agency	Year of award with duration	Amount
Institutional 1	Fee Waiver	State Govt.	2021-22	21,16,459.00
Institutional 1	To Purchase Sanitizer Machine	State Govt.	2021-22	17,000.00

8. Whether composition of IQAC as per latest NAAC guidelines **Yes**

- Upload latest notification of formation of IQAC [View File](#)

9. No. of IQAC meetings held during the year **4**

- Were the minutes of IQAC meeting(s) and compliance to the decisions have been uploaded on the institutional website? **Yes**
- If No, please upload the minutes of the meeting(s) and Action Taken Report [View File](#)

10. Whether IQAC received funding from any of the funding agency to support its activities during the year? **No**

- If yes, mention the amount

11. Significant contributions made by IQAC during the current year (maximum five bullets)

1. 3rd Cycle of NAAC Assessment completed in the year and awarded B+ with CGPA 2.71
2. State Level Seminars on Human Rights and Education & Rain Water Harvesting and Water sheet Development..
3. The Campus is designed as 'No Helmet No Entry' Campus.
4. MoUs signed with Juga Textiles, Sivasagar, Assam & Mushroom Development Foundation, Guwahati, Assam for Conduction of Skill Development Program/workshop/Training/Internship for Students and Certification & providing Training of Mushroom production, Cooking, Marketing and Value Chain Development respectively .
5. Introduce two Programmes namely 'Hand Embroidier' & 'Junior Software Developer' under PMKVY 3.0 Scheme

12. Plan of action chalked out by the IQAC in the beginning of the Academic year towards Quality Enhancement and the outcome achieved by the end of the Academic year

Plan of Action	Achievements/Outcomes
1.To conduct 3rd cycle of NAAC Assessment	1. NAAC Peer Team visited on 12th & 13th Nov, 2021 and the Result declared on 16th Nov,2021
2. To introduce new Programmes/ Courses	3.Skill Enhancement Course in Junior Software Developer & Hand Embroidier introduced under PMKVY 3.0 under NSDC.
3.To conduct Energy Audit in the campus	2. The Energy Audit completed by the experts.
4. To Introduce PG Programme	4.PG Programme introduce in the subject Assamese under Dibrugarh Universityn contacted
5. Emphasis on Rain Water Harvesting	5. Organized Seminar on Rain Water Harvesting & Several tanks were installed for rain water harvesting.

13.Whether the AQAR was placed before statutory body? Yes

- Name of the statutory body

Name	Date of meeting(s)
College Governing Body	06/03/2023

14.Whether institutional data submitted to AISHE

Part A

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Name	Date of meeting(s)
College Governing Body	06/03/2023

14.Whether institutional data submitted to AISHE

Year	Date of Submission
2022	06/01/2023

15.Multidisciplinary / interdisciplinary

The Nazira College has been offering B.A. Honours in English, Assamese, Education, History, Political Science, Geography, Sociology and Generic in Mathematics & Statistics. The college also offers Multidisciplinary Courses as per the Recommendation of Dibrugarh University, Dibrugarh. In the BA First Semester courses, an Ability Enhancement Compulsory Course (AECC) on

Communicative English and Communicative Assamese has been introduced. In the Second Semester, Compulsory Course in Environmental Studies (EVS) and in the Third & Fourth semester, Skill Enhancement Courses (SEC) on Web Design, Photoshop, Abode in Design, Library and Information Science, Human Rights, Creative Writings, Tourism and Travel Management, Teaching in Elementary level etc. have been offered in the College. The College also offered Computer Skill, Multidisciplinary, Business Communication, Spoken English and Personality Development as General Component courses in Bachelor in Vocation (B.Voc) Programme under UGC w.e.f. 2015.

16.Academic bank of credits (ABC):

Initiative has been taken to register students in Digilocker for availing the benefit of Academic Bank of Credits (ABC). Several awareness programmes has been organized among the students and teachers about the benefits of National Academic Depository. Students are motivated to register themselves in digi-Locker and teachers are informed to monitor and help students to create their accounts. The institute name and the name of the affiliating University are not listed in the dropdown list of the NAD Portal till now. The information has been sent to the support team of UGC-NAD & Digi locker via mail to register the institution in the portal.

17.Skill development:

The Nazira College was the first college under Dibrugarh University, Dibrugarh to introduced Skill Development Courses i.e., Bachelor in Vocation (B.Voc) in Fashion Designing and Information Technology since 2015 under UGC. The Sector Skill Council (SCC) approved by the NSDC assessed the students for different NSQF Levels as per the Guidelines of UGC. The different Job Roles offered in the College are Assistant Fashion Designer (level-4), Fashion Designer (level-5), Export Manager (level-5) & Online Sample Designer (level-7) in Fashion Designing and Domestic IT Helpdesk attendants (level-4), Web Developer (level-5), Trainer in Software Developer (level-6) & Software Developer (level-7) in Information Technology. From the Academic year 2021-22, the college is offering Hand Embroidery and Junior Software Developer Courses under Skill Hub Initiative of UGC & NSDC. In B.A. Programme under Dibrugarh University the College is offering Creative Writings, NSS, Communication skill Development, Tourism & Travel Management & Library and Information Science since 2019-20.

18.Appropriate integration of Indian Knowledge system (teaching in Indian Language, culture, using online course)

NEP 2020 advocates promotion of Indian languages and recommends that efforts should be taken to preserve and promote all Indian languages including classical, tribal and endangered languages will be taken on with new vigour. We need an integrated approach that results in harmony within oneself and with nature. This is the core of the Indian Knowledge Systems. Importantly, it provides praxis in the form of Yoga, Ayurveda and rituals that allows the knowledge to be practiced in a simplified and distilled manner by the larger populace. Imbibing and practicing this knowledge will be the key trait of aspiring leaders of the future. We need to create new curricula, textbooks, and content in multimedia that can be taught in educational institutions, and popularly consumed on digital platforms. And importantly, we need to create a praxis of habits, rituals and festivals that can bring this knowledge into our day to day life. Language of course, is inextricably linked to art and culture. Several historical and old manuscripts has been collected and stored in the College Library and digitalization of the same is processing for the next generation. Proposals have been submitted to the University to develop curriculum on different aspects of Indian Knowledge System. The College proposed to organize workshop on Arts and Crafts, Bhaona (Bhaona is a traditional form of entertainment, with religious messages, prevalent in Assam, India), Satriya dance, Bihu etc. In undergraduate curriculum of Dibrugarh University, there are various core papers on History of Assamese Literature, Performing Arts, Culture of Assam and Cultural Tourism, language and scripts of Assam, Education in Pre-independent India, Value Education, History of India , Early and medieval Assam till 1826 in subjects like Assamese , Education and History which are related to India's knowledge system. Moreover, Yoga classes are held on weekly basis.

19.Focus on Outcome based education (OBE):Focus on Outcome based education (OBE):

The college offers several outcome based skill oriented subjects approved by the Dibrugarh University in undergraduate programmes. Some of these are Library and Information Science, NSS, Teaching in Elementary Level, Creative writing etc. The college introduces Post Graduate Diploma Course (PGDCA) in 2018. Since 2015 the college is offering Bachelor of Vocation in Information Technology and Fashion Designing. From 2021-22, under Skill Hub Initiative of UGC, two outcome based programmes namely Hand Embroidrier and Junior Software Developer have been started. We have proposed to start some new programmes from the next academic

session like BCA, Life Skill, Basic Skill, Professional vocational skill, Intellectual and personnel skill. At present various skill enhancement course on Web Design, Photoshop , Abode in Design , Library and Information Science, Human Rights, Tourism and Travel Management, Communicative English and Assamese, Computer Skill, Business communication, spoken English, personality development, certificate course in Assistant fashion designer and domestic helpdesk attendant, diploma in fashion designer and Web Developer and Advance Diploma in Export Manager and Trainer in Software Developer are available in the college.

20.Distance education/online education:

Initiative has been taken to aware the students to enroll themselves in SWAYAM, the MOOC Portal since 2018. The College is already registered in the Swayam Portal. A study Centre of State Open University i.e., Krisna Kanta Handique State Open University has been established in the College in 2008, where Diploma in Computer Science (D.C.S), Journalism & Mass Communication (D.J.M.C), Undergraduate Programme in B.A. Honours & Pass Course, Bachelor in Computer Application (B.C.A.), Post Graduate in Assamese, Political Science, Education & Sociology are offered in open & Distance Mood of Education. During and after Lockdown period online education through Google platform, WhatsApp Groups have been playing a pivotal role and the students are very much benefitted from this model of Education. Teachers and Students are encouraged to continue the online classes along with offline classes, online assessment and organize student meeting, seminars etc. via online mood.

Extended Profile

1.Programme

1.1 17

Number of courses offered by the institution across all programs during the year

File Description	Documents
Data Template	View File

2.Student

2.1 767

Number of students during the year

File Description	Documents
Data Template	View File

2.2 282

Number of seats earmarked for reserved category as per GOI/
State Govt. rule during the year

File Description	Documents
Data Template	View File

2.3 117

Number of outgoing/ final year students during the year

File Description	Documents
Data Template	View File

3.Academic

3.1 27

Number of full time teachers during the year

File Description	Documents
Data Template	View File

3.2 30

Number of Sanctioned posts during the year

Extended Profile	
1.Programme	
1.1 Number of courses offered by the institution across all programs during the year	17
File Description	Documents
Data Template	View File
2.Student	
2.1 Number of students during the year	767
File Description	Documents
Data Template	View File
2.2 Number of seats earmarked for reserved category as per GOI/ State Govt. rule during the year	282
File Description	Documents
Data Template	View File
2.3 Number of outgoing/ final year students during the year	117
File Description	Documents
Data Template	View File
3.Academic	
3.1 Number of full time teachers during the year	27
File Description	Documents
Data Template	View File

3.2	30
Number of Sanctioned posts during the year	

File Description	Documents
Data Template	View File

4.Institution	
4.1	21
Total number of Classrooms and Seminar halls	
4.2	59,52,050.00
Total expenditure excluding salary during the year (INR in lakhs)	
4.3	58
Total number of computers on campus for academic purposes	

Part B

CURRICULAR ASPECTS

1.1 - Curricular Planning and Implementation

1.1.1 - The Institution ensures effective curriculum delivery through a well planned and documented process

The Nazira college, affiliated to Dibrugarh university, follows the curriculum designed & developed by the University. The College draws action plans for effective curriculum delivery, prepares its own academic calendar in conformity with the affiliating university with an active participation of teachers. The HODs monitors daily classes and monthly progress report is submitted to the academic committee. HODs meetings are held before the commencement of every session. The College routine for B.A.(Arts), B.Voc and PGDCA is prepared by the Routine committee and later a well prepared routine is disseminated, thereafter each department allot classes among the teachers according to the departmental routine in conformity with the college routine. For effective implementation of the curriculum, HODs of the college conduct their departmental meetings with the faculty members and develop academic course and teaching plans. Apart from regular classes and tutorials, extra classes and remedials are taken to help slow learners. Study materials are

supplied for effective curriculum delivery. Class room instructions are also delivered through power point presentations to make the classes interactive and lively. Apart from these, educational tours, field studies, interdisciplinary competitions, national seminars are organized where all stakeholders take part. An annual prize money state level quiz competition, career counselling, placement drive have also been regularly organized in the college. An Academic diary is maintained by each teacher. For the effectiveness of the curriculum delivery a regular assessment is made through weekly class/unit test, group discussions, assignment and peer teaching.

File Description	Documents
Upload relevant supporting document	View File
Link for Additional information	http://naziracollege.in/wp-content/uploads/2023/01/1.1.1-Link-Add-Class-Routine2021-22.doc

1.1.2 - The institution adheres to the academic calendar including for the conduct of Continuous Internal Evaluation (CIE)

The college adheres to the academic calendar for transmission of continuous internal evaluation systems as per the guideline of Dibrugarh University. Since 2019, choice-based credit system courses has been introduced. Academic calendar of the college is prepared providing information in details regarding the commencement of the examination etc. and distributed well in advance. Departmental academic calendar is also prepared to accommodate particularities of each of the department. The schedule of the classes, sessionals, and of the Term-end examination, extra and co-curricular, observation/ celebration of commemorated activities etc are well specified in the College academic calendar. It is posted on college website and also hung on College and departmental Notice Board. It is even shared on each of the Departmental whatsapp groups well in advance and accordingly time tables are prepared and implemented. It is also stated that the teachers prepare teaching plans according to the academic calendar. Mentoring of students is made through interaction between Faculty Mentor and individual Student Mentee and team teaching has been regularly undertaken for better reception of courses and performance improvement of the students. The Project works of few departments are guided by the teachers

with selected topics maintaining proper research methodology. Moreover, teachers attend FDPs, workshops/seminar/conference to keep their knowledge updated and disseminate learned ideas among students.

File Description	Documents
Upload relevant supporting documents	View File
Link for Additional information	http://naziracollege.in/wp-content/uploads/2023/01/1.1.2-additional-Academic-Calendar-for-the-General-Degree-Colleges-2021-2022-From-September-2021-to-August-2022.pdf

1.1.3 - Teachers of the Institution participate in following activities related to curriculum development and assessment of the affiliating University and/are represented on the following academic bodies during the year. Academic council/BoS of Affiliating University Setting of question papers for UG/PG programs Design and Development of Curriculum for Add on/ certificate/ Diploma Courses Assessment /evaluation process of the affiliating University

A. All of the above

File Description	Documents
Details of participation of teachers in various bodies/activities provided as a response to the metric	View File
Any additional information	View File

1.2 - Academic Flexibility

1.2.1 - Number of Programmes in which Choice Based Credit System (CBCS)/ elective course system has been implemented

1.2.1.1 - Number of Programmes in which CBCS/ Elective course system implemented

244

File Description	Documents
Any additional information	View File
Minutes of relevant Academic Council/ BOS meetings	View File
Institutional data in prescribed format (Data Template)	View File

1.2.2 - Number of Add on /Certificate programs offered during the year

1.2.2.1 - How many Add on /Certificate programs are added during the year. Data requirement for year: (As per Data Template)

3

File Description	Documents
Any additional information	View File
Brochure or any other document relating to Add on /Certificate programs	View File
List of Add on /Certificate programs (Data Template)	View File

1.2.3 - Number of students enrolled in Certificate/ Add-on programs as against the total number of students during the year

767

1.2.3.1 - Number of students enrolled in subject related Certificate or Add-on programs during the year

72

File Description	Documents
Any additional information	View File
Details of the students enrolled in Subjects related to certificate/Add-on programs	View File

1.3 - Curriculum Enrichment

1.3.1 - Institution integrates crosscutting issues relevant to Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum

The Institution believes that integrating cross cutting issues with the curriculum would create positive effect on the students

in terms of their education and societal commitment, therefore, the college tries its best to promote and propagate the social values, human ethics and values and address the issues of environmental sustainability through curriculum delivery, extracurricular activities and cultural activities.

Environmental sustainability related courses are integrated with B.A 3rd semester in Geography & Economics and also taught as a compulsory subject in fourth semester in all programmes. The Department of Political Science and Education offers courses on Human rights in first semester and sixth semester. It is also stated that Department of Education offers courses on education technology and Mental Health and Political science, Sociology and English incorporate regular courses on sensitisation of gender issues to satisfy the demand of time. On personality development and Life Skill are the courses included in B.Voc programme. The institute holds seminars on gender issues which not only makes the students aware of the atrocities against women in the society but also helps them understand gender issues in the light of gender spectrum. The institute believes in creating a space where each individual is treated equally and with respect. Institute provides a gender friendly environment and has about 54.81% of girl students; Faculty/Staff population is also well balanced with both genders. The Institution organises orientation programmes regularly to the newly admitted students at the start of the session on profession ethics & value.

File Description	Documents
Any additional information	View File
Upload the list and description of courses which address the Professional Ethics, Gender, Human Values, Environment and Sustainability into the Curriculum	View File

1.3.2 - Number of courses that include experiential learning through project work/field work/internship during the year

7

File Description	Documents
Any additional information	View File
Programme / Curriculum/ Syllabus of the courses	View File
Minutes of the Boards of Studies/ Academic Council meetings with approvals for these courses	View File
MoU's with relevant organizations for these courses, if any	View File
Number of courses that include experiential learning through project work/field work/internship (Data Template)	View File

1.3.3 - Number of students undertaking project work/field work/ internships

410

File Description	Documents
Any additional information	View File
List of programmes and number of students undertaking project work/field work/ /internships (Data Template)	View File

1.4 - Feedback System

1.4.1 - Institution obtains feedback on the syllabus and its transaction at the institution from the following stakeholders Students Teachers Employers Alumni	A. All of the above
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File Description	Documents
URL for stakeholder feedback report	View File
Action taken report of the Institution on feedback report as stated in the minutes of the Governing Council, Syndicate, Board of Management (Upload)	View File
Any additional information(Upload)	View File

1.4.2 - Feedback process of the Institution may be classified as follows

A. Feedback collected, analyzed and action taken and feedback available on website

File Description	Documents
Upload any additional information	View File
URL for feedback report	http://naziracollege.in/wp-content/uploads/2023/01/1.4.1-Feedback-Report-2021-22.pdf

TEACHING-LEARNING AND EVALUATION

2.1 - Student Enrollment and Profile

2.1.1 - Enrolment Number Number of students admitted during the year

2.1.1.1 - Number of sanctioned seats during the year

767

File Description	Documents
Any additional information	View File
Institutional data in prescribed format	View File

2.1.2 - Number of seats filled against seats reserved for various categories (SC, ST, OBC, Divyangjan, etc. as per applicable reservation policy during the year (exclusive of supernumerary seats)

2.1.2.1 - Number of actual students admitted from the reserved categories during the year

282

File Description	Documents
Any additional information	View File
Number of seats filled against seats reserved (Data Template)	View File

2.2 - Catering to Student Diversity

2.2.1 - The institution assesses the learning levels of the students and organizes special Programmes for advanced learners and slow learners

Activities undertaken for advanced learners:

Provision of open access facilities for advanced learners through e-books, internet surfing, reference books, journals, and magazines Facilities are available in the central library. To help advance learners, we invite guest lecturers from other colleges and arrange lectures on eminent personalities, quiz competitions, group discussions, and departmental seminars. We publish departmental wall magazines, departmental journals, and college journals and arrange an departmental faculty exchange programme. Encourages students to join a national seminar or webinar. Encourage students to enrol in the SWAYAM scheme of learning for young aspiring minds.

Activities undertaken for slow learners:

Holding extra teaching sessions and providing individual guidance from the subject teacher through remedial classes. Encouraging students to solve question papers of previous university examination from the students. Concepts clarification and problem solving exercises. Revision of topics and practical's. The students who score better marks in their previous examination are enrolled for the batch of advanced learners.

Co-Curricular and Extension activities:

A set of identity information of students for co-curricular activities and extension activities are collected in the admission board and compiled by coordinator of NSS, NCC, RANGER Group and convener of cultural committees.

Specific Outcome:

The target group of slow learners showed improvement in the knowledge of concerned subjects and scored better marks in the University examination. While advanced learners showed better performance in the knowledge of concerned subjects and scored better marks in the University examination as well as their all round personalities developments enhanced.

File Description	Documents
Link for additional Information	http://naziracollege.in/wp-content/uploads/2023/05/2.2.1-link-final-1.pdf
Upload any additional information	View File

2.2.2 - Student- Full time teacher ratio (Data for the latest completed academic year)

Number of Students	Number of Teachers
767	27

File Description	Documents
Any additional information	View File

2.3 - Teaching- Learning Process

2.3.1 - Student centric methods, such as experiential learning, participative learning and problem solving methodologies are used for enhancing learning experiences

The mission & vision of the college clearly states that the entire process of the institution is student-oriented and is geared to focus on their overall development. The IQAC encourages teachers to organize and participate in the innovative teaching methodologies to commensurate with the demand of time.

Experimental learning: Students of Education Department undertake practice teaching sessions through Micro teaching and Macro teaching mechanism and do take part in Psychological laboratory practical, field study, project work etc. Students of Department of Geography, Fashion Designing and IT also perform laboratory practical & project work.

Participative Learning: The seminar and group discussion method in which students themselves are guided to present and discuss topics is also undertaken. Extension activities such as NSS, NCC

&Ranger Team activities are also well in place. All the Departments of the college observe their concerned Days.

Problem solving methods: Besides the regular classes, the teachers engage the students in tutorials. It is also observed that teachers provide financial help to the economically weaker students. The central library of our college provides more books, newspapers, journals, internet facilities, many recently edited books to meet the present demand arising due to non availability of books in the market. Each department gives opportunities to students to display their enhancement of knowledge through departmental journals, wall magazines and educational tour etc. Each departmental library of the college provides references books, journals and previous question papers to students removing all barriers to their search for knowledge.

File Description	Documents
Upload any additional information	View File
Link for additional information	http://naziracollege.in/wp-content/uploads/2023/05/2.3.1-new-final_compressed.pdf

2.3.2 - Teachers use ICT enabled tools for effective teaching-learning process. Write description in maximum of 200 words

The college campus has installed separate Wi-Fi unit for the students inside the campus. All the teaching faculty are familiar with the latest ICT tools such as 'YouTube', for collecting data and information, 'Google Meet', 'Zoom Class', for online live sessions, use 'Test moz' to create an online test for objective evaluation. They also use 'Word Press' for creating and publishing WebPages using 'Cam scanner' for self study materials. Each department has created 'Whatsapp' group to have speedy communication with students. The IQAC motivates teachers and students to attend seminars, workshops, and training programmes related to ICT use in teaching-learning process. The 6th Sem students of Education department has prepared project on "Use of ICT in teaching learning process during the COVID-19 Lock down by the teachers of High school and Higher Secondary level", for its completion being in their university final exam. ICT resources in the college helped our teacher to be digitally literate and understand how to integrate it into the curriculum. Our teachers being digitally literate and trained to use ICT contributes quality teaching- learning.

File Description	Documents
Upload any additional information	View File
Provide link for webpage describing the ICT enabled tools for effective teaching-learning process	http://naziracollege.in/wp-content/uploads/2023/05/2.3.2-new-final_compressed.pdf

2.3.3 - Ratio of mentor to students for academic and other related issues (Data for the latest completed academic year)

2.3.3.1 - Number of mentors

40

File Description	Documents
Upload, number of students enrolled and full time teachers on roll.	View File
Circulars pertaining to assigning mentors to mentees	View File
mentor/mentee ratio	View File

2.4 - Teacher Profile and Quality

2.4.1 - Number of full time teachers against sanctioned posts during the year

27

File Description	Documents
Full time teachers and sanctioned posts for year (Data Template)	View File
Any additional information	View File
List of the faculty members authenticated by the Head of HEI	View File

2.4.2 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.B Superspeciality / D.Sc. / D.Litt. during the year (consider only highest degree for count)

2.4.2.1 - Number of full time teachers with Ph. D. / D.M. / M.Ch. /D.N.C Superspeciality / D.Sc. / D.Litt. during the year

6

File Description	Documents
Any additional information	View File
List of number of full time teachers with Ph. D. / D.M. / M.Ch./ D.N.B Super specialty / D.Sc. / D.Litt. and number of full time teachers for year(Data Template)	View File

2.4.3 - Number of years of teaching experience of full time teachers in the same institution (Data for the latest completed academic year)

2.4.3.1 - Total experience of full-time teachers

802

File Description	Documents
Any additional information	View File
List of Teachers including their PAN, designation, dept. and experience details(Data Template)	View File

2.5 - Evaluation Process and Reforms

2.5.1 - Mechanism of internal assessment is transparent and robust in terms of frequency and mode. Write description within 200 words.

The Examination Committee monitors and conducts Internal examination. Every department of the college conducts sessional examination, seminar and group discussion. The sample answer scripts are maintained properly. Department of education, geography, history and economics also assess the learning levels of the students by assigning them through some projects and field works. The absentees in the internal test are given an opportunity to appear later with the approval of Head of the department if they have valid reasons. The marks are entered in the departmental mark entry register. Some departments arrange students-parents-teachers meet in which their performance is discussed. The training and placement cell organizes personality development programmes and imparts training to the students upon improving behavioral aspects, soft skills and communication skills. The departments with a small number of students conduct more tests. Question papers for all tests and assignments are

linked with course outcome. Students are provided with question papers for all tests and assignment concerning all Courses in the beginning of the semester. To encourage students in co-curricular activities, extra marks are assigned to those who successfully complete NSS, NCC camps and even to those who show outstanding performance in cultural activities and other such activities conducted by the university.

File Description	Documents
Any additional information	View File
Link for additional information	http://naziracollege.in/wp-content/uploads/2023/01/2.5.1-New-Final.pdf

2.5.2 - Mechanism to deal with internal examination related grievances is transparent, time-bound and efficient

Evaluation at the college: The IQAC constantly work on the student centric activities. The Academic Calendar is displayed on the College Notice Board and on College Website. The Principal briefs the examination-evaluation system and how the COs, POs and PSOs can be attained at the beginning of the session. The college conducts tutorial, home assignments, seminars, group discussion, project etc. to assess the performance of students. The college exam committee executes its internal exam in a very meticulous manner. Initially, New terms and Marking system such as CGPA and CBCS pattern is explained to the students. To deal with any grievance or complaint regarding any examination at the college level, the faculty and the related committee solve the grievances of students as per rules and regulations. Marks obtained in Internal exam are displayed on the Notice Board and in WhatsApp group and queries are solicited and discussed to their satisfaction. The unit test and pre- semester End answer books are shown to the students on a scheduled day after assessment. The students go through the answer books and know their performance assessing their strength and weaknesses. All grievances regarding internal exam are transparent, time bound and efficient.

File Description	Documents
Any additional information	View File
Link for additional information	http://naziracollege.in/wp-content/uploads/2023/01/2.5.2-New-Final-aditional.docx

2.6 - Student Performance and Learning Outcomes

2.6.1 - Teachers and students are aware of the stated Programme and course outcomes of the Programmes offered by the institution.

The Mission of the College clearly states the approach of the college towards the holistic development of students. There are three programmes in the college viz. B.A (Arts), B.Voc courses in Information Technology and B.Voc Courses in Fashion Designing. Beside these three courses, one study centre in the name of Nazira College Study Centre under Krishna Kanta Handique State Open University is running. All courses outcomes have been prepared very meticulously by discussing with all stakeholders and displayed to the visibility of each student and teacher, and on college website. Mechanism of communication: As per guidelines of affiliating university, from the academic session 2011 onwards the continuous evaluation for general course comprises of two sessional exams and one final exam in an academic session following the time schedule mentioned in the academic calendar. From the academic session of June, 2019 onwards CBCS is introduced by the affiliating university and a continuous evaluation is followed. Apart from this, each department conducts class test and surprise tests. Well established and successful alumni students are invited to interact with both students and teachers at specific events. Discussion is made with IQAC meeting on course outcome which are later informed at departmental level to the teachers as well as students. The college organizes Career counseling and capability enhancement programmes to communicate the learning objectives.

File Description	Documents
Upload any additional information	View File
Paste link for Additional information	http://naziracollege.in/wp-content/uploads/2023/02/2.6.1-for-link.docx
Upload COs for all courses (exemplars from Glossary)	View File

2.6.2 - Attainment of Programme outcomes and course outcomes are evaluated by the institution.

The College authority always emphasizes on the output of students and directs IQAC to execute it properly. There are three programmes in the college viz. B.A.(Arts), two vocational

courses I.T&FD. The programme outcomes, programme specific outcomes and course outcomes are presented before the all the staff and are analyzed &evaluated.The college pursues efforts in regard to attainment of PO'sand CO's as stated in the university syllabi and evaluation is made through various mechanism such as sessionals,seminars,end sem exam and placement cells etc.

Summary of Programme Outcome: The College provides subject related, value added &vocational educational courses to inculcate the actual outcomes at the end of the course. Employability Enhancement Programme has been conducted in collaboration with Kaziranga Unjiversity, Tech-Mohindra etc.

Summary of Programme Specific Outcome: Programme specific outcomes are measured through both academic and non-academic performances of the students. The performances of the students in the internal &external exam, in the practical and assignments, participation in the class activities,are some of the means by which specific outcomes are measured.

Programme Specific Outcome is garnered through real life activities such asProgrammes like fresher's, farewell, teachers' Day, students' union Election, blood donation, flood relief camp, and participation of other outside programme where students participate actively. The college annually publish college magazine.

Summary of Course Outcome: Course outcomes are measured through the performances of the students in the class, practical, projects, internal evaluation and external evaluation.

File Description	Documents
Upload any additional information	View File
Paste link for Additional information	http://naziracollege.in/wp-content/uploads/2023/01/2.6.2-any-other.docx

2.6.3 - Pass percentage of Students during the year

2.6.3.1 - Total number of final year students who passed the university examination during the year

196

File Description	Documents
Upload list of Programmes and number of students passed and appeared in the final year examination (Data Template)	View File
Upload any additional information	View File
Paste link for the annual report	http://naziracollege.in/wp-content/uploads/2023/02/Annual-Report-2021-22.pdf

2.7 - Student Satisfaction Survey

2.7.1 - Student Satisfaction Survey (SSS) on overall institutional performance (Institution may design its own questionnaire) (results and details need to be provided as a weblink)

<http://naziracollege.in/wp-content/uploads/2023/01/2.7.1.-Students-Satisfactory-Survey-2022-1.pdf>

RESEARCH, INNOVATIONS AND EXTENSION

3.1 - Resource Mobilization for Research

3.1.1 - Grants received from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

3.1.1.1 - Total Grants from Government and non-governmental agencies for research projects / endowments in the institution during the year (INR in Lakhs)

NIL

File Description	Documents
Any additional information	View File
e-copies of the grant award letters for sponsored research projects /endowments	View File
List of endowments / projects with details of grants(Data Template)	View File

3.1.2 - Number of departments having Research projects funded by government and non government agencies during the year

3.1.2.1 - Number of departments having Research projects funded by government and non-government agencies during the year

Nil	
File Description	Documents
List of research projects and funding details (Data Template)	View File
Any additional information	View File
Supporting document from Funding Agency	View File
Paste link to funding agency website	http://naziracollege.in/wp-content/uploads/2023/01/3.1.2.1-grants.docx

3.1.3 - Number of Seminars/conferences/workshops conducted by the institution during the year

3.1.3.1 - Total number of Seminars/conferences/workshops conducted by the institution during the year

06

File Description	Documents
Report of the event	View File
Any additional information	View File
List of workshops/seminars during last 5 years (Data Template)	View File

3.2 - Research Publications and Awards

3.2.1 - Number of papers published per teacher in the Journals notified on UGC website during the year

3.2.1.1 - Number of research papers in the Journals notified on UGC website during the year

06

File Description	Documents
Any additional information	View File
List of research papers by title, author, department, name and year of publication (Data Template)	View File

3.2.2 - Number of books and chapters in edited volumes/books published and papers published in national/ international conference proceedings per teacher during the year

3.2.2.1 - Total number of books and chapters in edited volumes/books published and papers in national/ international conference proceedings during the year

9

File Description	Documents
Any additional information	View File
List books and chapters edited volumes/ books published (Data Template)	View File

3.3 - Extension Activities

3.3.1 - Extension activities are carried out in the neighborhood community, sensitizing students to social issues, for their holistic development, and impact thereof during the year

The institute promotes neighbourhood network and student engagement in extension activities, contributing to the ideal of good citizenship bearing high moral values, community service and holistic development of students. The College has an active NSS unit and also a well performing NCC wing. The College has on roll 102 volunteers of NSS unit with a faculty member as the Programme Officer and 50 cadets of NCC wing supervised by a Commanding Officer. The Women Cell organizes different extension activities in and outside the college. To sensitize students to various areas, Cultural and NSS plays a pivotal role. The Faculty members introduce various activities to the students during induction program and ensure their participation throughout the academic year. The College encourages the students to involve in various social movements/activities through participation in numerous activities organized by NSS/NCC Forum. The college arranged health related programme in online mode during COVID 19 in collaboration with other organisations like Hospital, Sub-Division etc. Students are motivated to participate in need based outreach activities, such

as 'Swachh Bharat Abhiyan', campus cleaning drive, tree plantation work, awareness programs, Rastriya Ekota Dibas etc. Participation in such activities imbibes the sense of national integrity, environmental and social responsibility among them.

File Description	Documents
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/05/3.3.1-link.pdf
Upload any additional information	View File

3.3.2 - Number of awards and recognitions received for extension activities from government / government recognized bodies during the year

3.3.2.1 - Total number of awards and recognition received for extension activities from Government/ government recognized bodies during the year

08

File Description	Documents
Any additional information	View File
Number of awards for extension activities in last 5 year(Data Template)	View File
e-copy of the award letters	View File

3.3.3 - Number of extension and outreach programs conducted by the institution through NSS/NCC/Red cross/YRC etc., (including the programmes such as Swachh Bharat, AIDS awareness, Gender issues etc. and/or those organized in collaboration with industry, community and NGOs) during the year

3.3.3.1 - Number of extension and outreach Programs conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

15

File Description	Documents
Reports of the event organized	View File
Any additional information	View File
Number of extension and outreach Programmes conducted with industry, community etc for the last year (Data Template)	View File

3.3.4 - Number of students participating in extension activities at 3.3.3. above during the year

3.3.4.1 - Total number of Students participating in extension activities conducted in collaboration with industry, community and Non- Government Organizations through NSS/ NCC/ Red Cross/ YRC etc., during the year

359

File Description	Documents
Report of the event	View File
Any additional information	View File
Number of students participating in extension activities with Govt. or NGO etc (Data Template)	View File

3.4 - Collaboration

3.4.1 - The Institution has several collaborations/linkages for Faculty exchange, Student exchange, Internship, Field trip, On-the- job training, research etc during the year

05

File Description	Documents
e-copies of linkage related Document	View File
Details of linkages with institutions/industries for internship (Data Template)	View File
Any additional information	View File

3.4.2 - Number of functional MoUs with national and international institutions, universities, industries, corporate houses etc. during the year

3.4.2.1 - Number of functional MoUs with Institutions of national, international importance, other universities, industries, corporate houses etc. during the year

06

File Description	Documents
e-Copies of the MoUs with institution./ industry/corporate houses	View File
Any additional information	View File
Details of functional MoUs with institutions of national, international importance, other universities etc during the year	View File

INFRASTRUCTURE AND LEARNING RESOURCES**4.1 - Physical Facilities**

4.1.1 - The Institution has adequate infrastructure and physical facilities for teaching- learning. viz., classrooms, laboratories, computing equipment etc.

The college tries to provides adequate physical and academic facilities as per the need of the students. There are total 12 departmental rooms with 17 spacious class-rooms with proper light, ventilation and well equiped ICT facilities. There are 5 R.C.C. buildings along with four Assam type buildings with Women Cell, Day Care Centre, Boys Common Room, College Canteen, NSS and NCC office separately. Wi-Fi facility is made available to the college community in the Campus for free and in some departments LAN facilities are also available. RO water purified drinking water facility (10 nos) is made available for the college community. For security and safety management, college has installed CCTV cameras at all important areas. Geography, Education, IT and Fashoin Designing departments have separate well equiped laboratory facilities as learning resources. The college has well equipped Central Library with more than 20,000 text and reference books, manuscripts (both hard and soft copy) , The online e-resources are available through the membership of NLIST, DELNET and NDLI. The college has separate wash rooms, a Girls' Hostel with 30 boarders, have ample parking facility for vehicles and a play-ground measuring 174050 sq. ft. There are 52 active computers, digitized library facilities and a language laboratory.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/05/4.1.1-corrected-file.docx

4.1.2 - The Institution has adequate facilities for cultural activities, sports, games (indoor, outdoor), gymnasium, yoga centre etc.

The college plays an active supportive role towards the co-curricular activities of the students. Specific spaces have been earmarked for extra-curricular activities and the like-facilities are made available to students. Our Sports unit have track record of participation and winning matches at university levels, especially in football. Many of our students have been selected to represent the affiliating university teams at different national levels. We have necessary equipments for all indoor and outdoor games including yoga. The College provides all necessary facilities for sportsmen and players. The cultural unit is one of the strong assets of the college. With the changing times, college has realized that cultural activities are not only for entertainment but exhibit one's performing skills and they can have ample scope for future career opportunities playing an effective tool for community awareness. The students of the college have represented the university at state level cultural events. The college has strong background of traditional classical and modern cultural activities and events like Folk Orchestra, Folk Dance, Group Songs, Vocal and instrumentation. Students show active participation in Youth Festivals organized by the parent University every year. Beside these our college cultural team joins in different cultural activities organised at various local, regional, state and national level.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/05/4.1.2-corrected-no.2.docx

4.1.3 - Number of classrooms and seminar halls with ICT- enabled facilities such as smart class, LMS, etc.

11

4.1.3.1 - Number of classrooms and seminar halls with ICT facilities

11

File Description	Documents
Upload any additional information	View File
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/01/4.1.3.1.pdf
Upload Number of classrooms and seminar halls with ICT enabled facilities (Data Template)	View File

4.1.4 - Expenditure, excluding salary for infrastructure augmentation during the year (INR in Lakhs)**4.1.4.1 - Expenditure for infrastructure augmentation, excluding salary during the year (INR in lakhs)**

14,36,680

File Description	Documents
Upload any additional information	View File
Upload audited utilization statements	View File
Upload Details of budget allocation, excluding salary during the year (Data Template)	View File

4.2 - Library as a Learning Resource

4.2.1 - Library is automated using Integrated Library Management System (ILMS)

Our library is well equipped with modern Information & Communication Technologies (ICT) and upgraded to meet the challenging state of the art satisfying the users diversified strong demands. We have started library automation in the month of April 2008 with SOUL.1.0. and from 2011 onwards we have been using SOUL 2.0 The library automation is going on with 17568 records . The bonafied users can search their required

information in OPAC and Web OPAC through remote access within the college campus. The digital repository Service is done applying DSpace (IP:http://169.254.63.105:8080/ncclib/). There are 4 hardcopies manuscripts and 46 softcopies manuscripts preserved digitally. These are made available in our digital repository. Apart from the college community, the library service is extended to the senior citizens, cancer patients, differently abled people of the community through "Nazira College Mobile Library"- a project (<https://ncmobilelibrary.wordpress.com> .) More than 450 physically challenged people of the area are provided with reading materials through the " Satirtha" social media. The oral histories are collected in both audio and VDO formats from different eminent resource persons of their concerned fields covering the whole district under the "Oral History on Sivasagar" for research. Some legend rare data, information and documents are digitally kept.

File Description	Documents
Upload any additional information	View File
Paste link for Additional Information	http://naziracollege.in/wp-content/uploads/2023/01/4.21-new-final.pdf

4.2.2 - The institution has subscription for the following e-resources e-journals e-ShodhSindhu Shodhganga Membership e-books Databases Remote access toe-resources

A. Any 4 or more of the above

File Description	Documents
Upload any additional information	View File
Details of subscriptions like e-journals,e-ShodhSindhu, Shodhganga Membership etc (Data Template)	View File

4.2.3 - Expenditure for purchase of books/e-books and subscription to journals/e- journals during the year (INR in Lakhs)

4.2.3.1 - Annual expenditure of purchase of books/e-books and subscription to journals/e-journals during the year (INR in Lakhs)

46365

File Description	Documents
Any additional information	View File
Audited statements of accounts	View File
Details of annual expenditure for purchase of books/e-books and journals/e- journals during the year (Data Template)	View File

4.2.4 - Number per day usage of library by teachers and students (foot falls and login data for online access) (Data for the latest completed academic year)

4.2.4.1 - Number of teachers and students using library per day over last one year

111

File Description	Documents
Any additional information	View File
Details of library usage by teachers and students	View File

4.3 - IT Infrastructure

4.3.1 - Institution frequently updates its IT facilities including Wi-Fi

The college authority tries to update its ICT infrastructure with well established mechanism. The provision is made in the budget allocation for annual maintenance and technical staff is appointed for maintaining the same. The college has 52 Desktops and 10 Laptops to support IT infrastructure. Extensive infrastructure has been set up during the last five years with IP based Surveillance System, language lab, smart boards, led projectors. The infrastructure includes:

- Desktops (Lenovo, Intel i5, Dual Core, 4 to 32 GB RAM and 500 GB to 2TB HDD)
- Laptops (i7, i5- 6th generation, Core2 Duo based 2.4 GHz with 4 to 8 GB RAM)

The IP Surveillance system was established in 2016 with the following configuration:

- IP camera (1.2 to 12 MP, sony, Axis , canon, cplusplus) = 30
- 1 to 1.5Km of Fibre Optics Cable.

The additional Fibre Optics Cable, Ethernet and fiber switches laid in 2019 connects IQAC office and Seminar Hall. Wi-Fi facility has been installed with latest Cisco wireless controller and Jio Fibre (3 nos). All buildings, Classrooms, Seminar halls, conference rooms and common areas in the campus are now Wi-Fi enabled. Additional two 100 Mbps Broadband

connections have been subscribed to AIRTEL-ISP.

File Description	Documents
Upload any additional information	View File
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/02/4.3.1.-link.pdf

4.3.2 - Number of Computers

72

File Description	Documents
Upload any additional information	View File
Student – computer ratio	View File

4.3.3 - Bandwidth of internet connection in the Institution

A. ? 50MBPS

File Description	Documents
Upload any additional Information	View File
Details of available bandwidth of internet connection in the Institution	View File

4.4 - Maintenance of Campus Infrastructure

4.4.1 - Expenditure incurred on maintenance of infrastructure (physical and academic support facilities) excluding salary component during the year (INR in Lakhs)

4.4.1.1 - Expenditure incurred on maintenance of infrastructure (physical facilities and academic support facilities) excluding salary component during the year (INR in lakhs)

16,20,036.00

File Description	Documents
Upload any additional information	View File
Audited statements of accounts.	View File
Details about assigned budget and expenditure on physical facilities and academic support facilities (Data Templates)	View File

4.4.2 - There are established systems and procedures for maintaining and utilizing physical, academic and support facilities - laboratory, library, sports complex, computers, classrooms etc.

Our institution has a systematic mechanism for maintaining all the facilities both external and internal to monitor the smooth functioning of the college. For Physical, Academic and Support facilities, the College has enough space to accommodate all the requirements. Internal cleaning of the college building is equally distributed among all the supportive staff. At primary level, solar lamps, Sanitary Napkin Vending Machine with destroyer is also set up. We have 17 classrooms, one canteen run on annual contract basis and Canteen Committee regularly monitors for better hygienic and quality food. Library has a strong advisory committee chaired by the Principal to monitor the smooth and effective functioning of all the services provided. It bears various responsibilities like purchase of books, journals and periodicals etc. The matters relating to library service improvements and any addition or deletion of services are discussed as well as decided in the committee meetings. There is a play-ground attached to the college campus which is maintained regularly. The college organizes sports competitions, NCC and NSS camps at District and Zone level. Students of the college regularly participate at University, State and National level sports competitions and Extra-Curricular Activities:

File Description	Documents
Upload any additional information	View File
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/05/4.4.2-link-corrected.pdf

STUDENT SUPPORT AND PROGRESSION

5.1 - Student Support	
5.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year	
5.1.1.1 - Number of students benefited by scholarships and free ships provided by the Government during the year	
411	
File Description	Documents
Upload self attested letter with the list of students sanctioned scholarship	View File
Upload any additional information	View File
Number of students benefited by scholarships and free ships provided by the Government during the year (Data Template)	View File
5.1.2 - Number of students benefitted by scholarships, free ships etc. provided by the institution / non- government agencies during the year	
5.1.2.1 - Total number of students benefited by scholarships, free ships, etc provided by the institution / non- government agencies during the year	
4	
File Description	Documents
Upload any additional information	View File
Number of students benefited by scholarships and free ships institution / non- government agencies in last 5 years (Date Template)	View File
5.1.3 - Capacity building and skills enhancement initiatives taken by the institution include the following: Soft skills Language and communication skills Life skills (Yoga, physical fitness, health and hygiene) ICT/computing skills	A. All of the above

File Description	Documents
Link to institutional website	http://naziracollege.in/wp-content/uploads/2023/05/5.1.3-photos-3rd-file.pdf
Any additional information	View File
Details of capability building and skills enhancement initiatives (Data Template)	View File

5.1.4 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

140

5.1.4.1 - Number of students benefitted by guidance for competitive examinations and career counseling offered by the institution during the year

140

File Description	Documents
Any additional information	View File
Number of students benefitted by guidance for competitive examinations and career counseling during the year (Data Template)	View File

5.1.5 - The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases Implementation of guidelines of statutory/regulatory bodies Organization wide awareness and undertakings on policies with zero tolerance Mechanisms for submission of online/offline students' grievances Timely redressal of the grievances through appropriate committees

A. All of the above

File Description	Documents
Minutes of the meetings of student redressal committee, prevention of sexual harassment committee and Anti Ragging committee	View File
Upload any additional information	View File
Details of student grievances including sexual harassment and ragging cases	View File

5.2 - Student Progression

5.2.1 - Number of placement of outgoing students during the year

5.2.1.1 - Number of outgoing students placed during the year

21

File Description	Documents
Self-attested list of students placed	View File
Upload any additional information	View File

5.2.2 - Number of students progressing to higher education during the year

5.2.2.1 - Number of outgoing student progression to higher education

17

File Description	Documents
Upload supporting data for student/alumni	View File
Any additional information	View File
Details of student progression to higher education	View File

5.2.3 - Number of students qualifying in state/national/ international level examinations during the year (eg: JAM/CLAT/GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/State government examinations)

5.2.3.1 - Number of students qualifying in state/ national/ international level examinations (eg: JAM/CLAT/NET/ SLET/ GATE/ GMAT/CAT/GRE/ TOEFL/ Civil Services/ State

government examinations) during the year

0

File Description	Documents
Upload supporting data for the same	View File
Any additional information	View File

5.3 - Student Participation and Activities**5.3.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national / international level (award for a team event should be counted as one) during the year****5.3.1.1 - Number of awards/medals for outstanding performance in sports/cultural activities at university/state/ national / international level (award for a team event should be counted as one) during the year.**

10

File Description	Documents
e-copies of award letters and certificates	View File
Any additional information	View File
Number of awards/medals for outstanding performance in sports/cultural activities at university/state/national/international level (During the year) (Data Template)	View File

5.3.2 - Institution facilitates students' representation and engagement in various administrative, co-curricular and extracurricular activities (student council/ students representation on various bodies as per established processes and norms)

The college emphasizes on the active participation of students in different activities. So enough representation is given to the co-curricular, extra-curricular activities of the college. Students represent themselves and contribute their active participation in academic & co curricular aspects. They participate in Student Union Body, Departmental Associations, Library committee, Sports Committee, NSS/NCC Committee, College Magazine publication, Anti-Ragging Committee and various other forums and play a significant role in the decision making process. Student's Union is set up by the annual election

constituted with the elected students playing a significant role by providing constructive feedback. The process of admission, examination, scholarship are smoothly conducted with the student-friendly relations. For Co-curricular and extra-curricular activity, there are specific committees such as NSS, NCC, Cultural, Sports committees etc. in which not only students at large actively participate but also faculty and committee members show active participation. NSS activities like workshop, rally, or any social event have an active involvement of our students. NSS camp planning and execution can be the best example of student's involvement. Simultaneously, students engage themselves in Swachh Bharat programme, beautification of the college etc. These activities are possible due to the free and enthusiastic participation of our students.

File Description	Documents
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/02/5.3.2-new-final.pdf
Upload any additional information	View File

5.3.3 - Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions)

5.3.3.1 - Number of sports and cultural events/competitions in which students of the Institution participated during the year

13

File Description	Documents
Report of the event	View File
Upload any additional information	View File
Number of sports and cultural events/competitions in which students of the Institution participated during the year (organized by the institution/other institutions) (Data Template)	View File

5.4 - Alumni Engagement

5.4.1 - There is a registered Alumni Association that contributes significantly to the

development of the institution through financial and/or other support services

There has been in place an Alumni Association since its inception that contributes significantly to the development of the institution through financial aid or other contributive support. The college organizes at least one alumni meet once a year. Alumni take initiative for arranging such meetings. The alumni of the college are serving the nation in different fields such as industries, education, business, professional fields, entertainment and media industry, academics and social works. Two of our teachers are the members of the alumni association who play a key-role in binding this group for the development of the college and works for the overall development. It helps our institution not just financially, but also extend assistance in terms of academic planning, internship and placements of students, career guidance and on-the-job guidance in their firms as resource persons delivering talks in seminars, conferences and workshops. They also help the economically weaker students to pursue their education, cooperate in preparation of various cultural events, organize NSS special camps at village level. Alumni are included as IQAC members and Fund raising/Donation Committee etc. Some are elected public representatives helping us in solving local problems and also participating in the governance of the college and providing feedback.

File Description	Documents
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/02/5.4.1-Alumni.docx
Upload any additional information	View File

5.4.2 - Alumni contribution during the year (INR in Lakhs) E. <1Lakhs

File Description	Documents
Upload any additional information	View File

GOVERNANCE, LEADERSHIP AND MANAGEMENT

6.1 - Institutional Vision and Leadership

6.1.1 - The governance of the institution is reflective of and in tune with the vision and mission of the institution

The Nazira College was established to provide higher education to the students of Nazira and its surrounding area especially to economically weaker section of the society. The nature of governance is collaborative by incorporating all its stakeholders. The Governance is fully transparent, democratic and all inclusive. Governing Body of the college is the key policy making body, members of which are nominated as per the State Govt. norms where all stakeholders are well represented and it makes the key policy (perspective/strategic) decisions inspired by its vision and mission and also in compliance with the directions given by UGC, MHRD, Government of Assam and the affiliating University considering important proposals for the development of the institution. The Management enlists the talents of the staff in shouldering various administrative responsibilities and appoints them as officials that include Principal, Vice Principal, HODs, IQAC Coordinator, Controller of Examinations, Office Superintendent and Coordinator of various cells. In order to implement and achieve the charted out perspective plans, IQAC has devised the action/strategic plans. That the governance is put across by implementing different activities in decentralized and participatory way throughout the academic year to fulfill the vision and mission including Earn and Learn scheme for needy students irrespective of their caste, creed and religion.

File Description	Documents
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/02/6.1.1-new-final-1.pdf
Upload any additional information	View File

6.1.2 - The effective leadership is visible in various institutional practices such as decentralization and participative management.

Our college has a mechanism for delegating authority and providing operational autonomy to all the various functionaries to work towards decentralized governance system. The Governing Body delegates all the academic and operational decision-based policy to the Academic Monitoring Committee headed by the Principal to fulfil the vision and mission of the college. Academic Monitoring Committee formulates common working Procedures and entrusts the implementation to the faculty members. The GB gives suggestions and monitors the procurement, introduction of new programs and welfare activities. The

Principal of the institution is responsible for executing academic, non academic and administrative activities. Faculty members are given representation in various committees/cells and allowed to conduct various programs. They are encouraged to develop leadership skills by being in charge of various academic, cocurricular, and extracurricular activities. Students are entrusted to play an active role in co-curricular and extra-curricular activities, NSS, Social services etc. In regard to participative management, the institution promotes a culture of participative management by involving the staff, students, alumni, parents in various activities. All decisions of the institution are governed by management of facts, information and objectives. Both students and faculties have freedom in expressing themselves for incorporation of suggestions leading to improvement of excellence- our motto.

File Description	Documents
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/05/6.1.2-corrected-link.docx
Upload any additional information	View File

6.2 - Strategy Development and Deployment

6.2.1 - The institutional Strategic/ perspective plan is effectively deployed

After the second cycle of NAAC accreditation (2010), the institution has shown tremendous growth and to sustain the process through its Perspective/Strategic plans that focuses on current trends and disrupting forces in higher and technical education strata to show better performances. Perspective/Strategic plan are projected in terms of short, medium and long term development plans. We have student centric approach and stakeholders are the final beneficiaries. Strategic plans in the form of approved curriculum is strictly adhered to by faculty members and students to enhance skills and technical abilities. Encouraging high quality research, Industry engagement, Entrepreneurship, Alumni engagement and Social outreach targeting at helping people of the locality, the planned Academic Calendar and suggestions sought from faculty members are well put in place. Development Plan with quality initiative in terms of infrastructure, faculty strength, faculty achievement, students' development and student achievement are also put into practice. Moreover, Developing Multidisciplinary innovation ecosystem, project based learning, Publishing paper

in reputed journals, presentation of projects by students, participation in Conferences, signing of MoUs with industry for training, interaction, inviting experts for interactive sessions, organizing Workshops/Training for Faculty/staffs, introducing Certificate/Value Added Courses, developing of innovative projects during and post-pandemic period of COVID-19, Purchase of Lab equipment/ accessories/tools/consumables softwares, regular interaction with alumni and submission of IIQA have been effectively deployed.

File Description	Documents
Strategic Plan and deployment documents on the website	View File
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/05/6.2.1-corrected-new.docx
Upload any additional information	View File

6.2.2 - The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, etc.

With the hands-on experience of management, the Institutional Management is designed in a scientific way with transparency to get the optimum results out of it. The administrative set up is established constituting the Governing Body, The Principal, the Vice Principal, Head of the Depts., Librarian, Head Assistant, Senior and junior assistant, down to the 4th grade level employees clearly demarking the duties, responsibilities, accountability to the authorities at every stage. For recruitment of faculty, initially permission is sought from the Director, Higher Education, Govt. of Assam (DHE) and then advertisements are published in the state/national level newspapers. Interviews are conducted by a panel nominated by the affiliating University. Preference is given to candidates' having relevant qualifications, teaching, research and experience as per the guidelines of the Govt. & UGC. The selection committee's decision having been approved by the Governing Body is forwarded to the DHE for appointment. Supporting staff are also recruited in the same way following the interview by the panel approved by the DHE and approval of the selected candidate by the Governing Body. The institution follows Assam Govt. Service rules, policies and procedures for effective functioning of the institution and are available at Principal's office, HOD's chamber, library, and distributed among all the employees.

File Description	Documents
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/04/6.2.2-new-final_compressed.pdf
Link to Organogram of the Institution webpage	http://naziracollege.in/wp-content/uploads/2023/04/6.2.2-Organogram.jpg
Upload any additional information	View File

6.2.3 - Implementation of e-governance in areas of operation Administration Finance and Accounts Student Admission and Support Examination

A. All of the above

File Description	Documents
ERP (Enterprise Resource Planning) Document	View File
Screen shots of user interfaces	View File
Any additional information	View File
Details of implementation of e-governance in areas of operation, Administration etc (Data Template)	View File

6.3 - Faculty Empowerment Strategies

6.3.1 - The institution has effective welfare measures for teaching and non- teaching staff

The college has a welfare fund initiated on 18/02/2009 with an aim to extend financial assistance to the economically poor students and the needy teaching and non-teaching staff including the needy people outside the college. The teaching and non-teaching staff automatically become eligible as soon as they join the college. They can also be eligible for govt. health and medical reimbursement scheme for family. If the resources from the welfare fund is not sufficient in emergency, the teachers unit extends extra financial contribution to fulfil the emergent needs . Other existing welfare measures are Health Insurance, Medical Leave & Maternity leave, Child Care Leave, Earned Leave, Advances for festivals, Health & Day Care Center, Recreation center, Canteen, Internet and free Wi-Fi facilities, tour trip, sports activities for the staff, separate departmental room to

facilitate good ambience, Summer and Winter Vacations for faculty members, Faculty Development Programs (FDP) for faculty members on regular basis, Automation of attendance and leave using biometric system, Gratuity for the employees Motivation through counseling for staff members to create a healthy working environment etc. In a nutshell, the Institution strives hard to keep the staff happy and healthy.

File Description	Documents
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/05/6.3.1-final-link-corrected.docx
Upload any additional information	View File

6.3.2 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

6.3.2.1 - Number of teachers provided with financial support to attend conferences/workshops and towards membership fee of professional bodies during the year

0

File Description	Documents
Upload any additional information	View File
Details of teachers provided with financial support to attend conference, workshops etc during the year (Data Template)	View File

6.3.3 - Number of professional development /administrative training programs organized by the institution for teaching and non-teaching staff during the year

6.3.3.1 - Total number of professional development /administrative training Programmes organized by the institution for teaching and non teaching staff during the year

2

File Description	Documents
Reports of the Human Resource Development Centres (UGCASC or other relevant centres).	View File
Reports of Academic Staff College or similar centers	View File
Upload any additional information	View File
Details of professional development / administrative training Programmes organized by the University for teaching and non teaching staff (Data Template)	View File

6.3.4 - Number of teachers undergoing online/face-to-face Faculty development Programmes (FDP) during the year (Professional Development Programmes, Orientation / Induction Programmes, Refresher Course, Short Term Course etc.)

6.3.4.1 - Total number of teachers attending professional development Programmes viz., Orientation / Induction Programme, Refresher Course, Short Term Course during the year

04

File Description	Documents
IQAC report summary	View File
Reports of the Human Resource Development Centres (UGCASC or other relevant centers)	View File
Upload any additional information	View File
Details of teachers attending professional development programmes during the year (Data Template)	View File

6.3.5 - Institutions Performance Appraisal System for teaching and non- teaching staff

Before the end of each Academic year, it is mandatory for the faculty members to fill and submit the PBAS forms to the IQAC. Then, IQAC, in its concluding meeting of the year considers and

forwards the PBAS and API forms for necessary actions. It follows UGC regulations, 2010 and four amendments thereafter. The Institution has the PBAS System for teaching and non-teaching staff which aids in improvisation of the standards. The progress and achievements of the teachers are being appraised by the management. Performance Appraisal of the faculty is prepared with various parameters like Examination results, Students Feedback, Interactive teaching approach, Publications, Participation and presentation in Conferences/ Seminars/ Workshops/FDP etc., Examination duties and performances in Co Curricular/ Extra Curricular activities. Every teacher has to submit self-appraisal report duly forwarded by the HOD. Review of the performance appraisal is made by the Principal & recommended by the President, Governing Body to the Higher Authority. The college conducts its academic audits from external agencies and each task is completed with quality performance and documentation.

File Description	Documents
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/05/6.3.5-new-corrected.docx
Upload any additional information	View File

6.4 - Financial Management and Resource Mobilization

6.4.1 - Institution conducts internal and external financial audits regularly Enumerate the various internal and external financial audits carried out during the year with the mechanism for settling audit objections within a maximum of 200 words

Institution's Accounts are audited regularly by Internal and External auditors. The Governing Body verified and approved the Audited statements, Income and expenditures, Budget proposal etc., Implementations/follow-up suggestion are given by the Governing Body members. Books of Accounts are prepared as per statutory requirement. Vouching of all bank and cash transactions, Ledger scrutiny, analysis of fixed assets register, cash book, advance register, checking of bank reconciliation statement, scrutiny of all documents relating to purchase of fixed assets are verified by the Chartered/Govt. Auditor. Accordingly, audit reports are submitted with their observation and objection/recommendation, if any. The Principal

in consultation with the Accountant and approval by the Governing Body audits objection are fulfilled. The principal and the committees of the college monitor the use of resources received from the Government, UGC and Non-Government Sectors. The Governing Body, review the use of resources including audit, budgets and accounts and recommended for effective mobilization offunds. Institutional budget is prepared regularly and the major financial transactions are analyzed and verified by the Governing Body. In purchasing process quotations are called and order is placed. All transaction has transparency through bills and vouchers, Net Banking/RTGS/NEFT payment system. The Purchase committee ensures the whole purchasing process.

File Description	Documents
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/02/6.4.1-edit-1.docx
Upload any additional information	View File

6.4.2 - Funds / Grants received from non-government bodies, individuals, philanthropers during the year (not covered in Criterion III)

6.4.2.1 - Total Grants received from non-government bodies, individuals, Philanthropers during the year (INR in Lakhs)

50,000

File Description	Documents
Annual statements of accounts	View File
Any additional information	View File
Details of Funds / Grants received from of the non-government bodies, individuals, Philanthropers during the year (Data Template)	View File

6.4.3 - Institutional strategies for mobilization of funds and the optimal utilization of resources

The budget committee headed by the Principal, senior faculty members and the Accountant as member prepare the budget proposal considering the actual budget, college requirements based on observations, demands and grievances of the faculties, staffs & students and available funds for up gradation of the college.

The principal place the proposal to the Governing Body and after verification, documentation; discussion and recommendation, it approves the proposal. The principal in consultation with the Accountant transfer the funds to different heads as per norms. Different committees headed by a senior faculty with some faculty and student representative as member are responsible for preparing budget proposal for events, purchasing, communication etc. for proper execution of funds. The principal is responsible for approval of the budget and transferring of payment to the vendors directly through RTGS/NEFT or by Net Banking after receipt of verified bills/vouchers by the respective committees/accountant. The insufficient funds, if any are met by taking loan from sufficient fund account, which are later repaid subject to the approval of the Governing Body. All Bill/Vouchers are maintained, Cash Books & Stock Registers are prepared by using Tally-9 Software by the Accountant, and for receipts/payments the College has SBI Saral/Khata Plus Corporate Account.

File Description	Documents
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/05/6.4.3-corrected-new.docx
Upload any additional information	View File

6.5 - Internal Quality Assurance System

6.5.1 - Internal Quality Assurance Cell (IQAC) has contributed significantly for institutionalizing the quality assurance strategies and processes

The IQAC of the institution was formed in 2005 and after the first & second cycle of assessment and accreditation by NAAC in 2004 & 2010 respectively, it channelizes all efforts and measures of the Institution towards promoting its academic excellence. The IQAC has contributed significantly for institutionalizing the quality assurance strategies and processes by constantly reviewing the teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals. IQAC reviews the status of the teachers' work and performances such as workloads, Ph.D. thesis submission, research publication, research projects, guidance, seminar participation/presentation and its organization etc .The IQAC encourage teachers for the Ph.D. Registration and submission of Research/Seminar/Workshop proposals to the various funding agencies. Now, the college has Eight Ph. D. Holders and

one Ph.D. supervisor. In 2021-22, one International Webinar and one National Webinar were organised. Submission of IIQA and SSR for the third cycle of accreditation, collaborative learning, paperless communication, Eco-sensitivity, encouragement to attend RC/OC/FDPs, circulation of the information about seminar/workshop/symposia/conferences, and also organizing the same in the Institution for faculties, staff and students, and even organizing national festivals and important days (national/international) in the institution are some of the significant activities of IQAC of the College undertaken during 2021-22.

File Description	Documents
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/05/6.5.1-link-corrected.docx
Upload any additional information	View File

6.5.2 - The institution reviews its teaching learning process, structures & methodologies of operations and learning outcomes at periodic intervals through IQAC set up as per norms and recorded the incremental improvement in various activities

In regard to teaching learning process reviews, The IQAC of the college is very attentive to review the teaching and learning process of the institution periodically to maintain the standards of teaching and learning. The IQAC of the college organizes staff /HOD's meeting regularly to review the teaching-learning process. Structure and methodologies operations and learning outcomes at periodic intervals: The College has formed Internal Semester Monitoring Cell to evaluate timely conduct of semester examinations, declaration of results by the departments, co curricular activities of the assigned courses like the seminar, group discussions, micro teaching etc. Concerning Students Feedback , in every academic year, the IQAC provides feedback form to the sixth semester students very confidentially, collects the data and takes necessary steps for the same. On Semester wise Results Analysis, the IQAC of the college analyses the end semester results in all the odd and even semester. As regards teaching Plan evaluation, the IQAC frequently evaluates the teaching plans of the course teachers and effectiveness of the same. With regard to Academic Committee, the IQAC observes in consultation with Academic Committee and reviews timely completion of courses as per the syllabus guidelines and takes necessary action. In the HOD

meetings, reviewing of the terminal examination of the college if held in online mode and decide to maintain the standard of the examination.

File Description	Documents
Paste link for additional information	http://naziracollege.in/wp-content/uploads/2023/05/6.5.2-new-final-The-institution-reviews-its-teaching.pdf
Upload any additional information	View File

6.5.3 - Quality assurance initiatives of the institution include: Regular meeting of Internal Quality Assurance Cell (IQAC); Feedback collected, analyzed and used for improvements Collaborative quality initiatives with other institution(s) Participation in NIRF any other quality audit recognized by state, national or international agencies (ISO Certification, NBA)

B. Any 3 of the above

File Description	Documents
Paste web link of Annual reports of Institution	http://naziracollege.in/wp-content/uploads/2023/05/6.5.3-final-for-link.pdf
Upload e-copies of the accreditations and certifications	View File
Upload any additional information	View File
Upload details of Quality assurance initiatives of the institution (Data Template)	View File

INSTITUTIONAL VALUES AND BEST PRACTICES

7.1 - Institutional Values and Social Responsibilities

7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year

In regard to Safety and Security of women, the College is very keen regarding safety and security of the girl students and

women faculty members and staff. The following practices are done in this regard. Entire campus of the College is boundary walled for safety of the college community. The college campus is fully covered with sufficient light. The college has Sexual Harassment committee to take necessary action on sensitive issues of the girl students which helps to ensure their vibrant presence. The entire campus is monitored through CCTV cameras. The internal complaint committee is set up as per the UGC guidelines. The college staff has been assigned with campus supervision to maintain discipline in the campus. The College organizes lectures through eminent personalities to create legal awareness, health and hygiene among the students & self defence training especially for girls students. The College has a separate Girls' Common Room with sanitary napkin vending and destroyer machine. As regards Counseling, Women cell of the college organizes all important activities associated with the counseling for the female students. Formal and informal counseling is done in the college. The personal problems of the girl students are discussed within the committee and are kept confidential.

File Description	Documents
Annual gender sensitization action plan	http://naziracollege.in/wp-content/uploads/2023/05/7.1.1-Annual-Gender-Sensitization-Action-Plan-1.pdf
Specific facilities provided for women in terms of: a. Safety and security b. Counseling c. Common Rooms d. Day care center for young children e. Any other relevant information	http://naziracollege.in/wp-content/uploads/2023/05/7.1.1-new-final-1.pdf

7.1.2 - The Institution has facilities for alternate sources of energy and energy conservation measures Solar energy Biogas plant Wheeling to the Grid Sensor-based energy conservation Use of LED bulbs/ power efficient equipment

B. Any 3 of the above

File Description	Documents
Geo tagged Photographs	View File
Any other relevant information	View File

7.1.3 - Describe the facilities in the Institution for the management of the following types of degradable and non-degradable waste (within 200 words) Solid waste management Liquid waste management Biomedical waste management E-waste management Waste recycling system Hazardous chemicals and radioactive waste management

The college campus adopts solid waste management treatments to restrict the pollution. Segregated wastes are dumped in the particular dustbins of Green, Blue and Yellow colours available in various corners of the college campus. Cleaning or emptying of the dustbins is being done on a regular basis. The institute is on the verge of becoming paperless as most of the documents, forms, and payments are done on online mode. Most of the official communication and correspondence is done by email, social media and college website. The faculty members and students are regularly advised & motivated to dump waste in separate bins and meaningful slogans are displayed. The old question papers, magazines and other teaching-learning materials can be retrieved and downloaded from the libraries Web OPAC. There is a committee for e- waste management. The non-working & damaged computers, monitors, printers and batteries etc. are sold following the rules of purchase committee. The computers are sometimes repaired and made fit for reuse. The college has set up sanitary napkin vending machine with destroyer placed in washrooms used by the girl students. Liquid waste generated mainly in canteen, and washrooms is segregated and disinfected and let out as effluent into a common drainage facility.

File Description	Documents
Relevant documents like agreements/MoUs with Government and other approved agencies	View File
Geo tagged photographs of the facilities	http://naziracollege.in/wp-content/uploads/2023/05/7.1.3-final-new.docx
Any other relevant information	View File

7.1.4 - Water conservation facilities available in the Institution: Rain water harvesting Bore well /Open well recharge Construction of tanks and bunds Waste water recycling Maintenance of water bodies and distribution system in the campus

B. Any 3 of the above

File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Any other relevant information	View File

7.1.5 - Green campus initiatives include

7.1.5.1 - The institutional initiatives for greening the campus are as follows:

1. Restricted entry of automobiles
2. Use of Bicycles/ Battery powered vehicles
3. Pedestrian Friendly pathways
4. Ban on use of Plastic
5. Landscaping with trees and plants

A. Any 4 or All of the above

File Description	Documents
Geo tagged photos / videos of the facilities	View File
Any other relevant documents	View File

7.1.6 - Quality audits on environment and energy are regularly undertaken by the institution

7.1.6.1 - The institutional environment and energy initiatives are confirmed through the following 1.Green audit 2. Energy audit 3.Environment audit 4.Clean and green campus recognitions/awards 5. Beyond the campus environmental promotional activities

A. Any 4 or all of the above

File Description	Documents
Reports on environment and energy audits submitted by the auditing agency	View File
Certification by the auditing agency	View File
Certificates of the awards received	View File
Any other relevant information	View File

<p>7.1.7 - The Institution has disabled-friendly, barrier free environment Built environment with ramps/lifts for easy access to classrooms. Disabled-friendly washrooms Signage including tactile path, lights, display boards and signposts Assistive technology and facilities for persons with disabilities (Divyangjan) accessible website, screen-reading software, mechanized equipment 5. Provision for enquiry and information : Human assistance, reader, scribe, soft copies of reading material, screen reading</p>	<p>A. Any 4 or all of the above</p>
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File Description	Documents
Geo tagged photographs / videos of the facilities	View File
Policy documents and information brochures on the support to be provided	View File
Details of the Software procured for providing the assistance	View File
Any other relevant information	View File

7.1.8 - Describe the Institutional efforts/initiatives in providing an inclusive environment i.e., tolerance and harmony towards cultural, regional, linguistic, communal socioeconomic and other diversities (within 200 words).

The institution believes in equality of all cultures and traditions as is evident from the fact that students belonging to different caste, religion, regions are studying without any discrimination. Though the institution has diverse socio-cultural and linguistic background, we do not have any intolerance towards cultural, regional, linguistic, communal socio economic and other diversities. With great fervor, the national festivals, birth anniversaries and memorials of great Indian personalities have been observed. On Rashtriya Ekta Diwas pledge is taken by staff and students every year. The institution organizes seven days Youth and Cultural festiva every yearl. NSS and NCC Units of our college participate in various programmes related to social issues. We involve in most of the GOs and NGOs like SDO Civil office, Nazira Municipal Board, Sub Divisional Court, Nazira Sub Divisional Library,

Govt. Hospital, Rural Libraries, Prabah, Asom Sahitya Sabha , ONGC, Nazira Press Club, etc. Our college has been actively participating in all the national and state integration programmes, developmental activities, national festivals, awareness rallies, and government campaigns etc. regularly. The students of our institution organize cultural programme depicting state and national culture. The college plays pivotal role in the area of peace and national integration.

File Description	Documents
Supporting documents on the information provided (as reflected in the administrative and academic activities of the Institution)	View File
Any other relevant information	View File

7.1.9 - Sensitization of students and employees of the Institution to the constitutional obligations: values, rights, duties and responsibilities of citizens

The institution is a role model of best governance and democracy. The students, employees and every citizen of the locality show honour to the institution for its contribution to social development. The fundamental duties and rights, National Anthem etc. have been clearly displayed in the campus that reflect the strong attachment of the stakeholders towards the values enshrined in Indian Constitution. Our institution has arranged number of programmes covering freedom of expression through which the students can get courage to express their views. Teachers deliver lectures on the constitutional obligations, national unity and social harmony in the college and in nearby areas. We observe Independence Day, Gandhi Jayanti, Rastriya Ekata Divas, the 'Constitution Day', National Youth Day, National Voters Day, Republic Day, National integration Day , Dr. S.R. Ranganathan's Birth Day etc. every year in our institution. Various types of activities have been arranged to make these special days meaningful. Popular talks of eminent speakers are organized on those days to reiterate the global significance of India. The college organizes massive rally across the town to spread the message of 'Social Equality'. The Dept. of Political Science organize 'Mock Parliament' every year to make students realize the significance of the structure of local self government.

File Description	Documents
Details of activities that inculcate values; necessary to render students in to responsible citizens	View File
Any other relevant information	View File

7.1.10 - The Institution has a prescribed code of conduct for students, teachers, administrators and other staff and conducts periodic programmes in this regard. The Code of Conduct is displayed on the website There is a committee to monitor adherence to the Code of Conduct Institution organizes professional ethics programmes for students, teachers, administrators and other staff 4. Annual awareness programmes on Code of Conduct are organized

A. All of the above

File Description	Documents
Code of ethics policy document	View File
Details of the monitoring committee composition and minutes of the committee meeting, number of programmes organized, reports on the various programs etc., in support of the claims	View File
Any other relevant information	View File

7.1.11 - Institution celebrates / organizes national and international commemorative days, events and festivals

India is well known for its festivals and cultural diversity. Our college helps student relate with the cultural heritage and be connected with their roots, by inculcating the importance of protection, preservation and propagation of Indian culture. International Days are also celebrated with great enthusiasm. Our institute pays tribute to all the national heroes on their birth and death anniversaries by arranging lectures, rally or the competitions in the fields like art, singing, wallpaper, and rangoli competition etc. to recall the events or contribution of

our leaders in building the nation and ethical behavior of students in their professional and personal lives. International Commemorative Days have been celebrated in our College. In 2020-21, due to Covid Pandemic & lockdown only few days were observed. The Republic Day, Independence Day, International Women's Day, Birth Anniversary of Dr. Sarbapalli Radhakrishnan, Birth anniversary of Sardar Vallbhbhai Patel, Birth anniversary of Mahatma Gandhi & Lal Bahaddur Shastri, World Tourism Day, Birth anniversary of Pandit Jawaharlal Nehru, Rabha Divas, Silpi Divas, National integration Day, Human Right Day were observed physically and International Yoga day, Earth Day etc observed in online mode.

File Description	Documents
Annual report of the celebrations and commemorative events for the last (During the year)	View File
Geo tagged photographs of some of the events	View File
Any other relevant information	View File

7.2 - Best Practices

7.2.1 - Describe two best practices successfully implemented by the Institution as per NAAC format provided in the Manual.

1. Title: No Helmet No Entry

2. Objectives:

i. Changing the behavior of students towards practice of wearing helmet.

ii. Making practice of wearing helmet.

iii. Increasing the practice of wearing helmet among students and teaching and non-teaching staff while riding two-wheelers.

iv. Creating awareness about advantages of wearing helmet.

3. Context:

one of the main causes of death for bikers is injuries to the head. A helmet is the most effective way to reduce the risk of a

traumatic brain or head injury. A security guard is appointed to ensure that everyone who enters the college main gate riding two-wheelers must wear a helmet.

4. The Practice:

The practice is to make use of wearing helmet which can provide reduction in the risk of head injury.

1. Title of the Practice: Donation of books on Birthdays.

2. Objectives:

A donation is a humanitarian aid and is a benefit to a cause. Libraries are a sublime gift to the world and by donating books to the library readers are enable to read more books and students who intended to expand their knowledge is benefited. This academic year Nazira College introduces an initiative for donations of books by faculty members on their birthdays.

3. The Practice:

After introducing the initiative, about 85 books are donated by the faculty members of Nazira College on their birthdays. The books provided by the faculty members definitely benefited the students alongside the faculty members of the college. Reading helps students with the knowledge they need to succeed in their life.

File Description	Documents
Best practices in the Institutional web site	View File
Any other relevant information	View File

7.3 - Institutional Distinctiveness

7.3.1 - Portray the performance of the Institution in one area distinctive to its priority and thrust within 200 words

The college gives priority on skill development of the students so that they can enhance their employability and entrepreneurial ability after completing their bachelor degree. For that, the college has initiated the following programmes: Skill development programme: The College started a skill development

programme on Information Technology (IT) & Fashion Designing (FD) in 2015, under B.Voc Degree Program of UGC in association with National Skill Development Corporation (NSDC) and Dibrugarh University. four batches have completed the course and many of them have got employment opportunity in the IT sector & Apparel and Home made Furnishing Sectors. Certificate Courses in Assistant Fashion Designing & Domestic IT Helpdesk Attendants, Diploma in Web Developer & Fashion Designing and Advance Diploma in Export Manager & Trainer in Software Developer are offered under the B.Voc Programme since 2015. Workshops are organised on different topics like Life Skill Development, Soft Skill Development, Yoga and Webiner on Investor Awareness Program was also organised in this year i.e. 2021-22.

File Description	Documents
Appropriate web in the Institutional website	View File
Any other relevant information	View File

7.3.2 - Plan of action for the next academic year

Future Plans of Action for next academic year

1. Implementation of NEP 2020 from the Academic Session 2023-24
2. Actively participated on Skill India Initiatives of NSDC, UGC, Ministry of Human Resource Development, Govt. of India such as PMKVY 4.0
3. Submission of AQAR for the session 2022-23.
4. Expansion of infrastructure by construction of classrooms and laboratories for additional courses and additional sections of existing courses
5. Encourage More Participation in Research and Development
6. Purchase of More Computers
7. Increasing number of ICT enabled classrooms
8. ICT Enable student mentoring system, feedback system of students, teachers, parents and alumni.
9. More Emphasis on Campus placement drive

10. Increase the GRR
11. More focus on Career Counseling Programme & Coaching for competitive Examination
12. Encourage Teaching Plan/Lesson Plan, Course Plan for both online and offline mode
13. Full participation in digital teaching
14. Remedial classes for slow learners
15. Encourage Students by providing assistance to participate more on co-curricular, extension activities & National/International Level Events
16. Various Programme on adopted village
17. MOU signed with Business Establishment for internship programme
18. Organize FDP/Seminars/Workshops at District/State/National/International level involving student's communities
19. Introduce more skill enhancement/ad on courses in association with NSDC
20. To encourage and facilitate Research Culture, to promote Research by students and Faculty and Consultancy by Faculty
21. Maintain Green Campus for Sustainable Development
22. Expedite Faculty Movement Programme